



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND**  
**102 MCNAIR DRIVE**  
**FORT MONROE, VIRGINIA 23651-1047**

REPLY TO  
ATTENTION OF

ATCS-E

05 December 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 6, Equal Employment Opportunity Policy

1. References:

a. Title 29, Code of Federal Regulations, Part 1614, Federal Sector Equal Employment Opportunity, 9 November 1999.

b. Equal Employment Opportunity Commission, Management Directive 715, Model Agency Title VII and Rehabilitation Act Program, Part II, A., 25 August 2003.

c. Army Regulation 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1988, paragraph 1-4e(3).

2. I am totally committed to providing equal employment opportunity for civilian employees and applicants for employment without regard to race, color, religion, sex, age, national origin, or disability. I am also equally committed to preventing any reprisal against an employee or applicant for engaging in a protected Equal Employment Opportunity (EEO) activity.

3. Successful mission accomplishment can be achieved only in an environment of mutual respect, dignity, and fair treatment. Discrimination violates the highest standards of honesty, integrity, and organizational values needed to carry out our mission.

4. I expect all commanders, managers, and supervisors to ensure that EEO is applied to, and is a part of, all personnel management policies, procedures and actions that affect employment, including recruiting, hiring, awards, and other types of recognition, transfers, training, and promotions.

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5. Equality of opportunity is a right mandated by law. When complaints arise we must work to resolve them promptly, starting at the lowest level. Any employee who believes that he or she was discriminated against in an employment matter has a right to pursue a complaint of discrimination. The servicing EEO office is responsible for the administrative processing of complaints of discrimination. Everyone will respect the right of the employee to pursue a complaint without fear of reprisal.

6. This policy is effective for 2 years from the published date.



WILLIAM S. WALLACE  
General, U.S. Army  
Commanding

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